



CERTIFICATE OF RECOGNITION

This is to certify that

Refix Maintenance Ltd

has achieved The Investors
in People Standard.

A handwritten signature in black ink, which appears to read "Sir Michael Rake", is written over the text area.

Sir Michael Rake
Chairman, UK Commission for Employment and Skills

Date

06/04/2011

The UK Commission for Employment and Skills is responsible for the
strategic ownership of Investors in People.

